



THE SUNDT FOUNDATION

The Sundt Foundation was formed in 1999 to offer employee-owners opportunities to give back to the communities where they live and work. Since the Foundation's inception, employee-owner giving, combined with matching funds from the Sundt Foundation was created in 1999 with a simple mission: to give Sundt's employee-owners a way to give back to the communities where they live and work. The company would double the impact by matching grants are making a positive difference by supporting charities that improve the lives of numerous disadvantaged children and families in places where we conduct business. In need. Grants would be given to nonprofit organizations that serve the needs of disadvantaged children, adults and families.

MISSION

Nearly 20 years later, the Sundt Foundation remains true to its original mission – and it has made a bigger difference than we ever envisioned. At last count more than \$8.6 million in grants have been awarded to nonprofit organizations all over the country, primarily in California, Arizona and Texas. Sundt Foundation grants have helped clothe and shelter low-income children, feed the homeless, comfort the sick and injured, provide relief after natural disasters and much more.

As the Foundation enters its 20th year, we have decided to mark this significant anniversary with a membership campaign and an ambitious goal: **\$10 million in grants awarded by December 31, 2019. I am writing to you and a select group of other retirees to ask for your help kicking off this campaign by becoming a Sundt Foundation member and making a notable contribution.**

Our newly established retiree giving levels are as follows:

Chairman's Circle: \$10,000 and up

Gold Member: \$5,000 to \$9,999

Silver Member: \$2,500 to \$4,999

Bronze Member: \$1,000 to \$2,499

Contributor: Less than \$999

I feel fortunate to have spent my career with a company that is prosperous and believes in sharing that prosperity with others. "Community and industry service" is a Sundt core value today just as it was when you worked here.

"The impact of Sundt's support goes far beyond the program's day-to-day activities. The real impact is realized 20 years from now when the course of lives is changed, and generational poverty is overcome."

- Laura Bode, Director of Community Engagement, A New Leaf – Mesa Campus, Mesa, Arizona

Giving areas

25,000+
Total volunteer hours

FOUNDATION HIGHLIGHTS

Dear <<Sundt Retiree>>:

Grants

The Sundt Foundation was created in 1999 with a simple mission: to give Sundt's employee-owners a way to give back to the communities where they live and work. The company would double the impact by matching owners' and the company match. The grants are distributed quarterly and range from \$1,000 to \$10,000. The employee-owner donations and absorb the costs of running the Foundation so that every dollar went to those in need. Grants would be given to nonprofit organizations that serve the needs of disadvantaged children, adults and families.

Local committees, made up of employee-owners, review their corresponding grant requests and determine funding within their communities prior to passing their recommendations to the Board of Directors. To apply for a grant, [click here](#).

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Since 2001, the Sundt Foundation has championed a special fundraising effort in memory of one of its employee-owners. Mike Gaines was a member of the Sundt family for two decades before losing his life to complications from brain cancer. As the Foundation approaches 20th years, we've decided to mark this significant anniversary with a more ambitious campaign and an ambitious goal: **\$10 million in grants awarded by December 31, 2019.** I am writing to you and a select group of other retirees to ask for your help kicking off this campaign by becoming a Sundt Foundation member and making a notable contribution.

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Volunteer Projects

Chairman's Circle: \$10,000 and up
The Sundt Foundation supports individual volunteer projects undertaken by our employee-owners, including the annual Thirst Aid Water Drive, which provides bottled water to the homeless in the Phoenix metro area.

Gold Member: \$5,000 to \$9,999
The first Thirst Aid Water Drive

Silver Member: \$2,500 to \$4,999

Bronze Member: \$1,000 to \$2,499

Contributor: Less than \$999

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